1. A Board member’s role, first and foremost, will be to serve people in a Christ-like way not seeking power or prestige. In this way, it is a ministry in the church.

2. A Board member’s life will reflect Christian values and be consistent with the values, teaching and lifestyle of Jesus. (N.B. “The Sermon on the Mount” - Matt 5)

3. Board members will invest the necessary time, thought and study into the Board’s work between (as well as during) meetings.

4. Decisions will be based on all available facts, will normally be reached by consensus and be free of personal bias.

5. A Board member will accept the final decision of the Board regardless of his or her personal position on any issue.

6. Members will form themselves as a faith community which respects opposing points of view, strives for co-operation and harmony and manages conflict constructively.

7. Board members will refer day-to-day administrative problems to a person with the authority to deal with those problems. e.g. Parish Priest or School Principal.

8. While having due regard for the responsibilities accorded by the Constitution, each Board member shares authority equally with other members. Only when the Board clearly delegates an individual member to act on its behalf will that person be empowered to speak or act on behalf of the Board.

9. Board members will keep confidences when the Board agrees that information is so confidential that it should not be shared outside a meeting.

10. The welfare of people comes before material things.

11. A Board member will work for the good of all members of the community, rejecting bias or the conflicting interests of self or any other group.

12. All Board members will be familiar with the provisions of the Constitution of the Board and the current statements of Special Religious Character, vision, mission, goals and policies of the community they serve.

13. All Board members will participate as fully as possible in prayer, reflection and the sharing activities at each meeting.

14. All Board members will be committed to regular spiritual formation and self-education programs offered at each meeting and at regular intervals by Cairns Catholic Education Services.

15. Members will co-operate with the leadership of the local pastor and the Bishop of the local diocese.