



**Catholic
Education**
Diocese of Cairns

Learning with Faith and Vision

Good Counsel College, Innisfail

Motto	One Spirit in Christ
Address	66 Owen Street, INNISFAIL QLD 4860
Postal Address	PO Box 839, INNISFAIL QLD 4860
Phone Number	(07) 4063 5300
Email Address	gcounsel@gcc.qld.edu.au
Website	www.gcc.qld.edu.au
MySchool Profile	https://www.myschool.edu.au/school/47917
Total Enrolments	365
Year Levels Offered	7-12
Student Population	Co-Educational
Principal	Ms Rosa Lanzo
Parish Priest	Fr Kerry Crowley
Parish Number	(07) 4061 6633



About our School

Good Counsel College is a Catholic co-educational school situated on Mamu country in the heart of the township of Innisfail approximately 90 kilometres from Cairns. Local industry in Innisfail and surrounds includes sugar cane, banana and tropical fruit farming and tourist attractions such as the local Art deco architecture, Paronella Park, the Mamu Skywalk and the iconic Etty Bay and Flying Fish Point. Innisfail is part of the Cassowary Coast and boasts significant populations of the beautiful Cassowary birds as well as crocodiles which can often be seen in the North and South Johnstone Rivers. Good Counsel College is a Reef Guardian school. Good Counsel College is one of only two 7-12 schools in the town. It draws from schools as far north as Babinda and as far south as Tully.

Good Counsel College was formed in 1975 after the merge of the Sacred Heart School for girls conducted by the Sisters of the Good Samaritan since 1903 and, the Mother of Good Counsel School for boys conducted by the Marist Brothers since 1938. The College officially became a Systemic school with Catholic Educational Services in 2015 and it re-joined Marist Schools Australia in the same year. Good Counsel College continued to develop its Catholic Identity in the Marist Way and to link with the rich Marist tradition established by St Marcellin Champagnat. It maintains a strong connection to Mother of Good Counsel Parish Church, integral to its Catholic identity.

The Covid 19 Pandemic continued to challenge the way in which teaching and learning took place in 2022. We had a staggered start to the beginning of the school year and attendance was impacted due to the mandated period of isolation for those who contracted Covid 19 or were close contacts. Teachers became proficient with their use of Canvas as the preferred online teaching platform and more professional development was offered to enhance everyone's capability of online teaching and learning. Highlights of the year included: our Opening Mass and commissioning of school captains, Ash Wednesday with the Year 11s accompanying the Prep – Year 2s from Good Council Primary School for their Ash Wednesday Liturgy and the annual trip for the Captains and Vice Captains to attend the Marist Leaders Summit in Brisbane. We fielded two teams in the Write a Book in a Day competition and were very proud of the students who travelled to Brisbane for Optiminds as well. Other highlights included the annual Marcellin Champagnat Feast day, the Grade of Origin Rugby League match, and various personal development days including Glen Gerryn from the Hope-full Institute, and the team from Unleashing Personal Potential. Unfortunately neither the Year 7 camp nor the swimming carnival were able to go ahead. The annual Awards Night and Year 12 Graduation events were both held in the Shire Hall and this was particularly welcomed by the broader school community. The College continued its community engagement with attendance at all the ANZAC Day services and participation in the annual Feast of the Senses. The College also raised money for Caritas, St Vincent de Paul, the Cancer Council and Share the Dignity as well as contributing to an overwhelming number of Christmas hampers for St Vincent de Paul.

As part of the 2022 - 2026 Strategic Plan, in 2022 the College continued to make closer connections with the Marist Association and invited the Marist Retreat Team to offer personal development days in most year levels. The whole college also learnt to sing Sub Tuum, an ancient prayer to Mary, which is bringing us another step closer to our Marist heritage.

Characteristics of Student Body

Male	Female	Unspecified	ESL	% Catholic	% First Nations	% NCCD	ICSEA
177	188		12	43.7%	13.4%	12.1%	988

Enrolment Trend:

2017	2018	2019	2020	2021	2022
474	371	358	358	355	365

School Annual Improvement

Priority 1: Catholic Identity

Smart Goals:

Students, staff and community can articulate the connection between the Marist Charism and Good Counsel College.

Priority 2: Teaching, Learning & Wellbeing

Smart Goals:

By the end of 2022, teachers can co-construct best assessment practices with other teachers using the CLARITY "assessment waterfall".

Priority 3: Community Identity

Smart Goal:

By the end of 2022, Good Counsel College will have regular First Nations social events.

Distinctive Curriculum Offerings

Student results in 2022 were very pleasing. 10% of our ATAR eligible students achieved an ATAR of 90 or higher; 70% of Year 12 students obtained their first preference for university courses; and all students were either employed or enrolled in further studies by the end of the year.

Vocational Education courses were again a popular option for students with 98% of Year 12 students gaining a VET Qualification and many attained multiple qualifications. Engineering, Manufacturing and Hospitality courses were popular choices for students.

Online opportunities in 2022 included Education Perfect and Atomi. Maths Pathways continued to be the online platform for Years 7 to 9 and has assisted teachers to differentiate the individual needs of students to allow for growth and success in Maths for all students.

Good Counsel College continued to offer all Year 10s the opportunity for Work Experience in 2022 after the successful completion of their work readiness course. Several Year 11 students achieved permanent apprenticeships throughout 2022 as a result of their Work Experience program. Year 11 & 12 students attended Study Skills workshops with Elevate Education to further enhance their skills.

The 1:1 laptop program has continued to assist teachers and students to ensure continuity of learning regardless of any interruptions caused by Covid or otherwise.

Further details about the College Curriculum can be found on the College website under 'Curriculum'.

Retreats for Years 7, 8, 9 and 11 occurred in 2022 providing opportunities for students to develop their leadership skills and spiritual formation.

Extra Curricular Activities

Good Counsel College offered a wide range of extra-curricular activities including:

- Students were provided with every opportunity to compete in a range of sports at district, regional and state levels.

- Feast Day celebrations promoted the Marist charism of the College.
- Many students volunteered in the local Feast of the Senses.
- In 2022, students had the opportunity to participate in Titration Competitions, Write a Book in a Day, Optiminds and various ICAS competitions.
- Students enjoyed a variety of activities during Wellbeing Week.
- Unfortunately, the Snowies trip was cancelled due to Covid.

Further opportunities to engage in community activities is an area of priority for 2023. Photos and reports on a range of College extra-curricular activities can be found on the Good Counsel College Facebook page.

Social Climate

Good Counsel College has a strong reputation in the community and the students who choose to come to the college are generally well behaved and motivated with their studies. There is a strong focus on social justice and the college community is very generous in the numerous fund raising activities held throughout the year.

The vertical House system continued to promote family spirit amongst students in 2022. It built relationships throughout the student body as students were united and given more opportunity to mix with different age groups within their houses. This also gave greater importance and depth to the leadership development of House Captains. SEL was taught across Years 7-12.

Anti bullying and anti cyber bullying were addressed in the SEL program. An email address was provided to students gcc.safe@cns.catholic.edu.au to confidentially report any issues of not feeling safe in the College and new Student Protection posters were placed in all rooms. Parents were also encouraged to report any concerns to Middle Leaders who act swiftly to any reports of bullying. Where possible, processes of restorative justice are used to rebuild relationships. There is a link to the Bullying Policy on the College website. In 2022 GCC continued being an e-smart school so that all of our programs and policies are aligned to ensure students are taught to be cyber safe. In 2022 the college P&F Association invited Brett Lee to speak to parents and students in Years 7 to 10 on the importance of cyber safety as well.

The SRC met regularly this year under the supervision of Assistant Principal – Wellbeing and the Assistant Principal – Religious Education. This provided a great level of communication between the students so that the student voice could be heard. They made the most of opportunities throughout the year and were helpful in launching various initiatives for student engagement.

Home room teachers continued strong lines of communication with parents this year.

Two part time wellbeing counsellors were available for students. The Diverse Learning Leader and a team of School Officers worked with students who experienced learning difficulties and have a need for more intensive support for their learning.

The new Indigenous Learning Space was created for meeting with Elders and First Nations students and is a welcome space for all.

Mental health was identified as a major issue at the College and was validated by the Student Wellbeing survey in 2022. The Counsellor and Wellbeing Leaders provided many resources for students to access and at risk students were closely monitored. The Horses Helping Humans program was accessed in 2022, a program run by Headspace that assists young people to build self-confidence, emotional control, calm assertiveness and trust for others.

CES education officer Melissa Tressider also supported disengaged students and worked with the Vocations officer to support students and find appropriate career pathways. The Diverse Learners team focussed on Case Management throughout 2022 to support student engagement.

Parent Engagement

Communication with parents continued to be a major priority in 2022. Teachers were encouraged to email parents at the start of the year to introduce themselves. As the term progressed, regular and timely communication to parents about their child's progress was encouraged. Many of the usual methods of engagement continued throughout the year including a regular Newsletter and timely posts to Facebook.

The College has a Parents and Friends Association and information can be found on the College web page. Parents were encouraged to attend P&F meetings and invitations and the dates and times of P&F meetings were published regularly in the College Newsletter. Parents were also encouraged and welcomed to attend College events including assemblies, liturgies, and sports carnivals. Special opportunities for parent involvement included:

- Parent, Teacher and Student conversations for oral reporting twice per year
- Parent Information Nights for students transitioning from Primary School to Year 7 and from Year 10 into Year 11
- Topic specific Parent Information evenings throughout the year regarding Work Experience, QTAC etc.
- College Masses
- Year 7 Orientation
- Parent Paperwork is now sent online for all excursions camps etc.

- The Parent Portal provides information about what is happening in the College
- The College Facebook page is updated regularly

A special initiative in 2022 was the introduction of social evenings for our First Nations families. These will now be incorporated into our annual planning.

Parent Satisfaction

MYP Corporation conducted a School Results Survey with parents of Good Counsel College (Innisfail) commencing 11 July 2022 and concluding 5 August 2022. Survey responses were received from 147 out of a total of 482 eligible respondents. This equates to a response rate of 30.5%. Good Counsel College (Innisfail) recorded an overall satisfaction score of 77% (3.86 out of 5).

- Best practice areas include: Leadership.
- Fair to good areas include: First Nations, Resources, Learning + Teaching, Improvement Processes, General, Catholic Identity + Religious Education, Safeguarding Children, Bullying + Behaviour Management.

Staff Reporting

Qualification Highest level of attainment	Doctoral / Post-doctoral	Masters	Bachelor degree	Diploma	Certificate
Number of staff with this qualification	1	4	40	33	10

Workforce composition	Headcount	FTE (Full-time equivalent)
Teaching Staff	39	36.9
Non-Teaching Staff	34	25.02537
Indigenous	2	1.65579

Professional Development	
Funds expended	\$31212.7
Staff Involved	100%

Major Professional Development Initiatives

The focus of Professional Development in 2022 was Lyn Sharratt's work in CLARITY. The leadership team attended a number of PD days with Lyn and this information was disseminated to teachers in staff meetings throughout the year. Lyn Sharratt's "assessment waterfall" was one of our teaching priorities for 2022. Teachers also had a number of PD sessions on the various applications of Canvas and this informed teaching and learning throughout the year.

At the end of 2022, the focus shifted to student engagement and some initial work was done on MTSS-e - Multi-Tiered Student Support Systems. This project will be ongoing during 2023.

Attendance and Retention	
Average staff attendance rate for the school year, based on unplanned absences of sick and emergency leave for periods of up to 5 days	94.73%
Percentage of teaching staff retained from the previous year	92.31%

Staff Satisfaction

MYP Corporation conducted a School Results Survey with staff of Good Counsel College (Innisfail) commencing 18 July 2022 and concluding 29 July 2022. Survey responses were received from 50 out of a total of 72 eligible respondents. This equates to a response rate of 69.4%. Good Counsel College (Innisfail) recorded an overall satisfaction score of 75% (3.76 out of 5).

- Best practice areas include: Safeguarding Children, First Nations, Resources.
- Fair to good areas include: Leadership, General, Staff Engagement, Improvement Processes, Catholic Identity + Religious Education, Bullying + Behaviour Management.

Student Reporting Data

Average student attendance rates

Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Total
85.83%	82.85%	82.27%	83.27%	84.61%	86.67%	84.19%

How non-attendance is managed by the School

Covid 19 had a major impact on our attendance figures for 2022. In some cases, students had an absence of several weeks as they either had Covid themselves or were deemed a close contact of someone who had Covid. A steady improvement was noted as the numbers of Covid cases in the local community decreased. The importance of being physically present at school was strongly reinforced with parents and students throughout the year.

Another factor that contributes to our high absenteeism numbers is the isolation of Innisfail where medical facilities are few and travel to sporting events is far away. Students (and staff) often need to take a whole day off if they need to see a doctor or specialist in Cairns or attend a district sporting event or trial. While this is recorded as an explained absence it is still an absence from classes which has an impact on learning.

Good Counsel College student attendance is monitored in a number of ways and by a number of people. Rolls are marked in Homeroom and unexplained absences are followed up by school officers who send a text message home to parents. In recent years prizes have been given to reward students who have 100% attendance and as an incentive to those students who are sometimes reluctant to attend.

Monitoring procedures for students signing in and out are also in place for students attending off-site appointments during the day. Visits to First Aid are logged and texts sent home to parents. Where an emerging pattern of absenteeism is noted, this is addressed as well.

At a pastoral level, Leaders of Wellbeing monitor attendance to ensure the wellbeing of students is maintained. Where required, the College will intervene if there is extended absence to ascertain a reason and offer support to both the student and family. In order to facilitate a prompt return to school, the College seeks the involvement of outside agencies as well.

The enrolment process includes a conversation with parents regarding the need to take holidays only in holiday time and the need to seek approval from the Principal to take holidays outside of this time.

A focus on student engagement by improving pedagogy was a focus in 2022 as well.

Year 10 to 12 Apparent Retention Rate: 92.20%

Student Satisfaction

MYP Corporation conducted a School Results Survey with students of Good Counsel College (Innisfail) commencing 18 July 2022 and concluding 29 July 2022. Survey responses were received from 159 out of a total of 368 eligible respondents. This equates to a response rate of 43.2%. Good Counsel College (Innisfail) recorded an overall satisfaction score of 70% (3.51 out of 5).

- Fair to good areas include: First Nations, General, Resources, Learning + Teaching, Safeguarding Children, Leadership, Improvement Processes, Catholic Identity + Religious Education.

Year 12 Outcomes

Number of students unless otherwise stated.

SEP	QCIA	QCE	VET	SAT	Cert I awarded	Cert II awarded	Cert III awarded	Cert IV awarded	Dip	No Outcomes	% Students QCE/QCIA/SAT/VET
45	0	42	44	7	34	44	21	11	2	1	97.78%

SEP - Senior Education Profile

QCIA - Queensland Certificate of Individual Achievement

QCE - Queensland Certificate of Education

VET - Vocational Education and Training

SAT - School-based Apprenticeship or Traineeship

No Outcomes - Number of Year 12 completers who were not:

- Participating in a SAT while at school; and/or
- Awarded a QCE, QCIA, or VET Certificate/Diploma

NAPLAN

NAPLAN results are available from My School Website:

<https://www.myschool.edu.au/school/47917>

Funding Reporting Data

School funding breakdown is available from My School Website:

<https://www.myschool.edu.au/school/47917>

Next Step

2023 Post-School Destinations

Good Counsel College (Innisfail)



This is a summary of the post-school destinations of students from Good Counsel College (Innisfail) who completed Year 12 and gained a Senior Statement in 2022. The results are from the *Year 12 Completers Survey*, which is conducted approximately six months after students completed Year 12.



For more information about the survey visit the *Next Step* website www.qld.gov.au/nextstep. Regional and statewide reports will be available from October 2023.



71.1% response rate

32 out of 45 Year 12 completers from this school responded to the 2023 survey.
Results may not be representative of all Year 12 completers at this school.

Post-school destinations



In 2023, 96.9% of Year 12 completers from Good Counsel College (Innisfail) were engaged in education, training or employment in the year after they completed school.



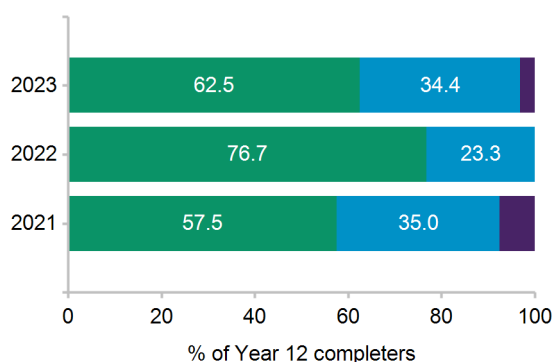
Of the 32 respondents, 62.5% continued in education and training. The most common study destination was bachelor degree.



A further 34.4% transitioned directly into paid employment only.

All Year 12 completers were assigned to a *main destination*. Respondents who were both studying and working are reported as being in education or training, including apprentices and trainees.

Engagement over time



■ Education or training
■ Employment only
■ Not in education, employment or training

Main Destination in 2023

