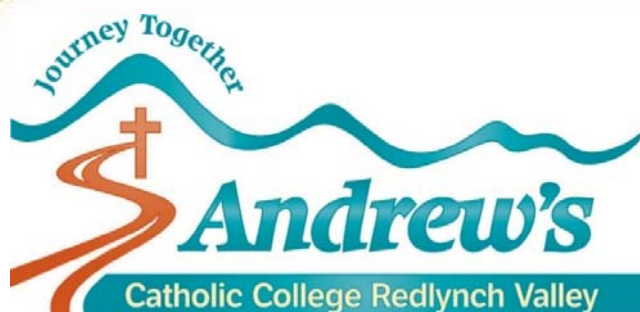




# Catholic Education Diocese of Cairns

*Learning with Faith and Vision*



## St Andrew's Catholic College, Redlynch

Junior Years Teacher

Contract Part Time Position

24 hours per week

Commencing: Immediate

Concluding: Friday 29 June 2018

Applications Close: Thursday 26 April 2018

Applications are invited from suitably qualified and experienced candidates for this position.

Intending applicants must:

- Be fully supportive of the ethos of Catholic Education;
- Be registered or be eligible to register with Queensland College of Teachers;
- Have an excellent teaching record;
- Have experience in teaching Prep - Year 5;
- Have an ability to work as part of a collaborative team;
- Have highly developed organisational skills and interpersonal skills;
- Be fully committed to creating and maintaining a child safe organization

Please read the attached role description for more information about the role.

Catholic Education Services is an equal opportunity employer.



## 1. Complete Employment Application Form

Complete the attached Employment Application Form. Please notify your referees that you are applying for this position and ensure you have their consent to nominate them. It is the Applicant's responsibility to ensure all referee information provided is accurate and contact details are correct. A referee from your current or most recent line manager must be included.

## 2. Covering Letter (Maximum 2 Pages)

Provide a covering letter outlining your experience and reason for applying for this position.

## 3. CV/Resume (Maximum 2 Pages)

Provide a CV/Resume which includes:

- Education
- Employment history (position, organisation, employment dates)
- Professional memberships
- Professional Development (any other courses you have completed or are currently enrolled in)

## 4. Supporting Documentation

Provide supporting documentation which include:

- Qualifications and academic transcripts
- Practicum Reports (Graduate Teachers ONLY)
- Registration:
  - Working with Children Blue Card
  - Queensland College of Teachers
  - Professional Membership

### QUICK TIP

Current employees are not required to provide supporting documentation.

## 5. Submit Application

Submit your application comprising of:

- Employment Application Form
- Covering Letter
- CV/Resume
- Supporting Documentation

### QUICK TIP

Do not bind/ place your application in a folder or submit original copies of documentation.

**Submit To:** Principal  
St Andrew's Catholic College, Redlynch  
Mr Lee MacMaster  
Email: [principalPA@standrewscc.qld.edu.au](mailto:principalPA@standrewscc.qld.edu.au)

You will receive confirmation of receipt of your application.

# Employment Application Form

Position Applied For:

## PERSONAL PARTICULARS

TITLE:                    Mr                    Mrs                    Ms                    Miss                    Other

SURNAME:

PREVIOUS SURNAME:

GIVEN NAMES:

PREFERRED NAME:

RESIDENTIAL ADDRESS:

POST CODE:

POSTAL ADDRESS:    AS ABOVE

POST CODE:

HOME PHONE:

MOBILE:

EMAIL:

RELIGION:

## REFEREES

In order to make an informed decision on your suitability for the position, Catholic Education will require to speak to referees that you nominate. A referee is a person that can provide us with detail in respect to your work ethic, experience and competency. Please list three referees, including a line manager in your most recent position. For teaching positions, you must include a line manager in your most recent education position, eg Principal. A Church representative/Religious or Clergy reference is defined as a Parish Priest, Bishop or member of a religious order. We reserve the right to request an additional referee if we believe a person has not been fully forthcoming.

### Referee 1 (Line Manager)

Name:

Position:

Organisation:

Mobile:

Email:

### Referee 1 (Employer)

Name:

Position:

Organisation:

Mobile:

Email:

### Referee 3 (Church Representative)

Name:

Position:

Organisation:

Mobile:

Email:

### Referee 4 (Other Professional)

Name:

Position:

Organisation:

Mobile:

Email:

## EMPLOYMENT HEALTH DECLARATION

If you are successful in securing an interview with Catholic Education, you will be required to complete an Employment Health Declaration. The purpose of this declaration is to ensure that you are fully able to perform the inherent requirements of the role (with reasonable adjustments if required) and that you are not placed in an environment or given tasks that would result in risks to your health or safety.

## WORKING IN THE DIOCESE OF CAIRNS

The Catholic school system is an integral part of the Church. The Catholic Diocese of Cairns extends from Cardwell in the south, west to the Northern Territory border including the Atherton Tablelands, and north to gulf country, Cape York Peninsula and the Torres Strait Islands. With the exception of schools in Weipa, Cooktown and Thursday Island, all schools and colleges are within two hours driving time from Cairns.

Catholic Education Services is the Diocesan education office. Leadership and strategic management of the system of schools is the responsibility of the Executive Director of Catholic Education Services, who is the employer of all Catholic Education staff in the Diocese. Further information about Catholic Education in the Diocese of Cairns is available from the website: [www.cns.catholic.edu.au](http://www.cns.catholic.edu.au)

## EMPLOYMENT REQUIREMENTS

Any appointment to a teaching position with Catholic Education in the Diocese of Cairns is subject to the appointee demonstrating appropriate qualifications and registration with the Queensland College of Teachers Registration. Any appointment to a non-teaching position with Catholic Education in the Diocese of Cairns is subject to the appointee being eligible to apply for and obtaining a Working With Children Blue Card unless the appointee is a registered Health Practitioner performing within their professional area. For more information please visit [www.bluecard.qld.gov.au](http://www.bluecard.qld.gov.au).

Employment is conditional upon the appointee demonstrating eligibility of Working Rights in Australia.

All employees have a responsibility for promoting and safeguarding the wellbeing of children and young persons that they are responsible for or come into contact with.

Employment is conditional upon the acceptance of the Statement of Principles for Employment in Catholic Education and for teaching position the attainment of Accreditation to Teach Religion in a Catholic School. To view the Statement of Principles, visit [www.cns.catholic.edu.au](http://www.cns.catholic.edu.au) and click on Employment / Agreements, Schedules & Awards.

## EMPLOYMENT COLLECTION NOTICE

In submitting this application for employment you agree that you will not seek access to references provided by third parties or to confidential notes or reports made by us relating to your application for employment. We seek your agreement in this regard to ensure that referees are not inhibited from providing complete and accurate references as to your suitability for the position.

In applying for this position and submitting your application for employment you will be providing Catholic Education Services with personal information, for example your name, address and information contained in your resume. We will collect and record this information in order to assess your application. To view Catholic Education's Privacy Policy, visit [www.cns.catholic.edu.au](http://www.cns.catholic.edu.au) and click on About/Privacy. Your records will be kept on file for a three-month period only pending your employment within the Diocese.

## DECLARATION

*If submitting electronically, typing your name below denotes supplying your signature*

I agree to the conditions of the Employment Collection Notice. I understand that I have a duty to disclose sufficient information to enable a prospective employer to make a properly informed decision about my employment. I declare that the information I have provided in this application is true and correct at the time of submission. I have read, understood and accept that the Statement of Principles referred to above are contractual obligations underpinning employment with Catholic Education - Diocese of Cairns.

**Signature:**

**Date:**

**Please indicate how you became aware of this vacancy:**

CES Website

Facebook

Teacher on Net

SEEK

The Catholic Leader

Newspaper: Please specify:

Other: Please specify:

## Position Description

*Junior Years Teacher*

*Prep - Year 5*

<b>POSITION TITLE:</b>	<b>Junior Years (Prep – Year 5) Teacher</b>
<b>REPORTS TO:</b>	<b>Deputy Principal, Head of Junior Years / College Principal</b>
<b>CLASSIFICATION:</b>	<b>As per Diocesan Policy</b>
<b>AUTHORISATION:</b>	<b>Executive Director</b>

### CATHOLIC EDUCATION SERVICES – DIOCESE OF CAIRNS

Catholic Education Services – Diocese of Cairns (CES), consists of twenty-nine schools including twenty primary schools, two Prep to Year 12 Colleges and seven secondary Colleges which includes a Flexible Learning College with campuses in Cairns and Cooktown. All schools, except the dual campus Our Lady of the Sacred Heart School, Thursday Island and Hammond Island, Weipa and Holy Spirit College, Cooktown campus, are within a two hour drive of Cairns.

CES is committed to building communities of learning that provide a safe, nurturing and academically challenging environment for all students.

Leadership and strategic management of the system of schools is the responsibility of the Executive Director of Catholic Education. Through a team of professionals, the Executive Director manages and facilitates a number of significant and particular delegations which include:

- Support of the mission of the Church as delivered through Catholic education;
- Support of schools by providing services that strengthen school capacity;
- Provision of leadership and forward planning to develop organisational capability;
- Distribution to schools of government allocated funds and their accountability;
- Monitoring of quality of schools and compliance/accountability with requirements of governments, Church and parents;
- Within limits, provision of some centralised, specialised student services, where this is the most effective and efficient approach.

### PURPOSE OF THE ROLE

As a Teacher you will:

- Plan, prepare and deliver effective learning and teaching programs
- Contribute to the development and implementation of the school objectives and school planning
- Contribute to the establishment and maintenance of a supportive school environment

## Position Description

*Junior Years Teacher*

*Prep - Year 5*

### ESSENTIALS DUTIES AND RESPONSIBILITIES

The successful candidate will join the Junior Years sector. The staff are highly experienced and teach a range of subjects within the Junior Years. St Andrew's operates a one week timetable (8 periods per day – 40 minutes per period). The successful candidate will be experienced in teaching in primary years.

The successful candidate will support St Andrew's Catholic ethos. The successful candidate will also contribute to the wider life of the school.

***Typical duties performed may include, but are not limited to:***

#### **MISSION OF THE CHURCH**

Sharing in the Church as a professional within the school faith community.


The Teacher:

- Understands and supports the role of Catholic Education in the Mission of the Church.
- Demonstrates a willingness to articulate the implications of the model and message of Christ and the school's Mission Statement in the curriculum.
- Is committed to the life and practice of one's faith tradition.
- Demonstrates a willingness to review and reflect teaching practices in light of the school's mission statement. Incorporates gospel values in the curriculum.
- Actively supports school worship and liturgy.
- Nurtures personal spiritual development.

#### **LEARNING AND TEACHING**

Planning, preparing and implementing for effective learning and teaching.

The Teacher:

- Develops a relational platform as a basis for learning and teaching.
  - Understands the nature of the learner and the learning process and tailors teaching programs to meet the diverse needs of students.
  - Plans and prepares effective, quality learning and teaching programs and practices, which are consistent with the National Professional Standards for Teaching and diocesan and school based learning area plans and policies.
  - Maintains teaching competency and currency of knowledge of relevant curriculum programs, as required by school and Diocese, including Accreditation to Teach in a Catholic School and Accreditation to Teach Religion in a Catholic School.
  - Creates a nurturing and stimulating learning environment, which is inclusive, learner centred and academically challenging.
- 

## Position Description

*Junior Years Teacher*

*Prep - Year 5*

- Demonstrates effective classroom management, which provides an environment that is conducive to learning.
- Provides assistance to students with individual educational needs.
- Assesses student performance (diagnostic, formative and summative) for developmental feedback and reporting purposes.
- Maintains student records and samples of work and reports on student performance to students, parents, the school, diocesan and statutory authorities.
- Exercises professional responsibility in engendering a love of learning and developing lifelong learning.
- Effectively uses ICT in learning and teaching (In accordance with National Professional Standards for Teachers, Number 1, 2, 3 & 5)

### **PASTORAL CARE**

Creating and maintaining safe, supportive and caring environments.

The Teacher:

- Facilitates personal development and social participation of the learner.
- Demonstrates effective behaviour management practices.
- Provides for the physical, social, cultural and emotional well-being and physical safety of students.
- Enhances student development towards effective citizenship and responsible adulthood, through participation in
  - planned and extra curricula activities
  - (In accordance with the National Professional Standards for Teaching, Number 4)

### **PROFESSIONAL GROWTH**

Engaging in professional learning and reflection.

The Teacher:

- In consultation with the leadership team of the school or a nominated support person, regularly monitors the
  - effectiveness of the teaching / learning program.
  - Participates in and supports professional learning.
  - Implements knowledge, skills and strategies gained from professional learning.
  - (In accordance with National Professional Standards for Teachers, No 6)

### **PARTNERSHIPS**

Engaging professionally with colleagues, parents/carers and the community.

The Teacher:

- Participates in collaborative development and evaluation of curriculum, school policies and procedures.
- Establishes and maintains appropriate interpersonal relationships within the school, as well as between the school and community, particularly in regard to the Diocesan 'Code of Conduct'.

## Position Description

*Junior Years Teacher*

*Prep - Year 5*

- Is aware of and actively supports school and Diocesan policies.
- (In accordance with National Professional Standard, Number 7)

### GENUINE OCCUPATIONAL REQUIREMENTS

- Share in the Church as a professional within the school faith community
  - Support the Catholic ethos of our schools
  - Participate in worship and prayer in our schools
  - Develop in students an appreciation and acceptance of Catholic values through teachings and by personal example, integrity and behavior
- Plan, prepare and implement for effective learning and teaching (Refer to National Professional Standards for Teachers, Number 1, 2, 3 & 5)
  - Appropriate knowledge to plan and prepare teaching and learning programs which meet the diverse characteristics, needs and learning styles of students, and are consistent with relevant curriculum and policies
  - Implement effective and inclusive teaching and learning processes, including the use of technology, to establish a challenging learning environment to encourage students to work toward their full potential
- Create and maintain safe, supportive and caring environments (Refer to National Professional Standards for Teachers, Number 4)
  - Communicate effectively with students including using appropriate interpersonal skills
  - Plan and apply appropriate behaviour management strategies that contribute to the establishment and maintenance of a safe and supportive learning environment
- Engage in professional learning and reflection (Refer to National Professional Standards for Teachers, Number 6)
  - Model continuous learning through participation in professional development activities
  - Review and evaluate personal teaching practices to improve student learning
  - Engage with colleagues to discuss teaching practices to improve educational outcomes
- Engage professionally with colleagues, parents/carers and the community (Refer to National Professional Standards for Teachers, Number 7)
  - Comply with professional ethics and understanding
  - Understand the need to work collaboratively with school staff, parents and members of the wider community
  - to establish effective partnerships and achieve educational outcomes
  - Contribute to the school community
- Accountable and responsible for ensuring professional behaviour
- Ability to cope with own emotions and behaviour effectively



## Position Description

*Junior Years Teacher*


*Prep - Year 5*

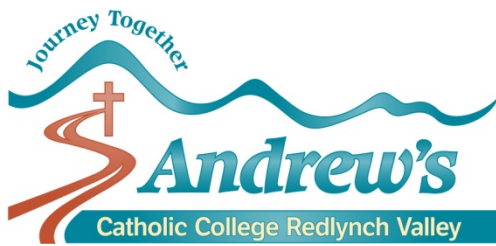
- Ability to comply with legislation and professional regulations to reduce the risk of harm to self and others
- Ability to maintain an appropriate level of confidentiality
- Ability to communicate in English both verbally and in writing to meet necessary standards with respect to clarity, accuracy and professionalism appropriate to the position
- Ability to locate appropriate and relevant information from multiple sources and convey, integrate and implement knowledge in practice
- Adequate visual acuity necessary to demonstrate the required range of skills and tasks, and to ensure care of self and others
- Adequate auditory ability necessary to demonstrate the required range of skills and tasks, and to ensure care of self and others
- Ability to sustain physical and mental performance consistently to complete the range of skills and tasks required and to the required standard
- Ability to prioritise workloads and manage multiple tasks with competing timelines
- Ability to accept responsibility for own work
- Intermediate to advanced skills in Microsoft Office applications necessary to demonstrate the required range of skills and tasks
- Competent use of digital technologies necessary to demonstrate the required range of skills and tasks
- Responds pastorally to human and interpersonal issues

### **Physical requirements of the position:**

- Work is normally performed in a typical interior office and/or classroom environment
- Work can be performed in an outdoors environment and may involve frequent exposure to elements such as weather (sun/wind/rain), dust, dirt, fumes and/or loud noises
- Standing and/or walking may occur more than 50% of the time
- Limited physical work and infrequent lifting, pushing, pulling, carrying or holding of heavy objects Infrequent bending or crouching and/or kneeling or crawling
- Frequent use of phone/computer keyboard/mouse

### **MANDATORY QUALIFICATIONS AND REQUIREMENTS**

- Professional qualifications in Education
  - Registered or eligible to register with Queensland College of Teachers
  - Willingness to achieve Accreditation to Teach in a Catholic School and Accreditation to Teach Religion in a Catholic School (Teachers of Religious Education)
  - Willingness to support and participate in the prayer, liturgy and sacramental life of the Church in the school community
- 



## Position Description

*Junior Years Teacher*

*Prep - Year 5*

- Capacity to understand and implement Duty of Care and Workplace Health and Safety requirements.
- Current drivers licence;
- A strong demonstrated commitment to the objectives, vision and ethos of Catholic Education.

### RELATED DOCUMENTS

- National Professional Standards for Teachers
- Policy – Accreditation to Teach and Accreditation to Teach Religious Education
- Statement of Principles for Employment in Catholic Education
- Code of Conduct for Employees of Catholic Education
- Single Enterprise Collective Agreement for Diocesan Schools of Queensland 2013 – 2015.

### ADDITIONAL INFORMATION

The incumbent will need:

- The appointee to this position will be required to complete a period of 6 months' probation, in accordance with The Fair Work Act 2010.
- Teachers are covered under the Single Enterprise Collective Agreement 2013 - 2015.
- It is Diocesan policy that, at the end of the first three years, a primary graduate with permanent employment status in a Diocesan primary school, with the exception of Thursday Island, has a compulsory move anywhere in the Diocese.
- An in-depth understanding of and commitment to the mission and objectives of Catholic Education in the Diocese of Cairns;
- A sound working knowledge of the Catholic Education context and an appreciation for Catholic Education issues.

### EMPLOYEE ACCEPTANCE

The employee's signature signifies an understanding and acceptance that the content contained herein and forms an integral part of their employment terms and conditions.

I have read and acknowledge receipt of this Position Description:

**Employee Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

