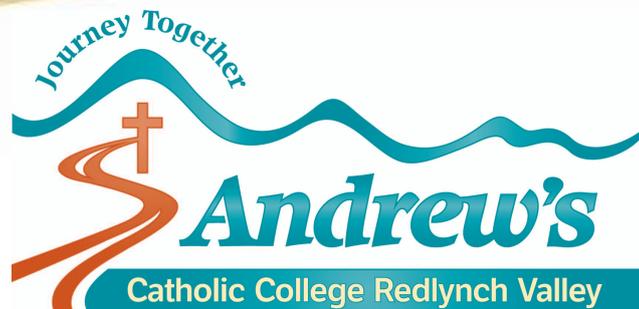




# Catholic Education

## Diocese of Cairns

*Learning with Faith and Vision*



## St Andrew's Catholic College, Redlynch

### School Officer - Training & Assessing

Term Time - Permanent Position

38 hours Per Week

Commencing 25 January 2020

**Applications Close: 5pm Monday 2 December 2019**

Applications are invited from suitably qualified and experienced candidates for this position.

Intending applicants must:

- Be fully supportive of the ethos of Catholic Education;
- Have an ability to work unsupervised;
- Have an ability to work as part of a collaborative team;
- Hold or be working toward a TAE 40116;
- Have highly developed organisational skills and interpersonal skills;
- Be fully committed to creating and maintaining a child safe organisation;
- Be eligible for or hold a Working with Children Blue Card.

**Please read the attached position description for more information about the role**

Catholic Education Services is an equal opportunity employer.



## 1. Complete Employment Application Form

Complete the attached Employment Application Form. Please notify your referees that you are applying for this position and ensure you have their consent to nominate them. It is the Applicant's responsibility to ensure all referee information provided is accurate and contact details are correct. A referee from your current or most recent line manager must be included.

## 2. Covering Letter (Maximum 2 Pages)

Provide a covering letter outlining your experience and reason for applying for this position.

## 3. CV/Resume (Maximum 2 Pages)

Provide a CV/Resume which includes:

- Education
- Employment history (position, organisation, employment dates)
- Professional memberships
- Professional Development (any other courses you have completed or are currently enrolled in)

## 4. Supporting Documentation

Provide supporting documentation which include:

- Qualifications and academic transcripts
- Practicum Reports (Graduate Teachers ONLY)
- Registration:
  - Working with Children Blue Card
  - Professional Membership

### QUICK TIP

Current employees are not required to provide supporting documentation.

## 5. Submit Application

Submit your application comprising of:

- Employment Application Form
- Covering Letter
- CV/Resume
- Supporting Documentation

### QUICK TIP

Do not bind/ place your application in a folder or submit original copies of documentation.

**Submit To:** Dr Sean Mangan  
Principal  
St Andrew's Catholic College  
Redlynch QLD 4870  
Ph: (07) 4039 5200  
Email: [hr@standrewscc.qld.edu.au](mailto:hr@standrewscc.qld.edu.au)

# Employment Application Form

Position Applied For:

## PERSONAL PARTICULARS

Title:                    Mr                    Mrs                    Ms                    Miss                    Other

SURNAME:

PREVIOUS SURNAME:

GIVEN NAMES:

PREFERRED NAME:

RESIDENTIAL ADDRESS:

POST CODE:

POSTAL ADDRESS:    AS ABOVE

POST CODE:

HOME PHONE:

MOBILE:

EMAIL:

RELIGION:

TEACHER APPLICANTS ONLY:

HAVE YOU OBTAINED OR WORKING TOWARDS QUALIFICATIONS IN RELIGIOUS EDUCATION?

## REFEREES

In order to make an informed decision on your suitability for the position, Catholic Education will require to speak to referees that you nominate. A referee is a person that can provide us with detail in respect to your work ethic, *safe guarding children*, experience and competency. Please list two referees, including a line manager in your most recent position. For teaching positions, you must include a line manager in your most recent education position, eg Principal. A Church Representative/Religious or Clergy reference is defined as a Parish Priest, Bishop or member of a religious order. We reserve the right to request an additional referee if we believe a person has not been fully forthcoming.

### Referee 1 (Line Manager)

Name:

Position:

Organisation:

Mobile:

Email:

### Referee 2 (Employer)

Name:

Position:

Organisation:

Mobile:

Email:

### Referee 3 (Church Representative)

Name:

Position:

Organisation:

Mobile:

Email:

### Referee 4 (Other Professional)

Name:

Position:

Organisation:

Mobile:

Email:

## EMPLOYMENT HEALTH DECLARATION

If you are successful in securing an interview with Catholic Education, you will be required to complete an Employment Health Declaration. The purpose of this declaration is to ensure that you are fully able to perform the inherent requirements of the role (with reasonable adjustments if required) and that you are not placed in an environment or given tasks that would result in risks to your health or safety.

## WORKING IN THE DIOCESE OF CAIRNS

The Catholic school system is an integral part of the Church. The Catholic Diocese of Cairns extends from Cardwell in the south, west to the Northern Territory border including the Atherton Tablelands, and north to gulf country, Cape York Peninsula and the Torres Strait Islands. With the exception of schools in Weipa, Cooktown and Thursday Island, all schools and colleges are within two hours driving time from Cairns.

Catholic Education Services is the Diocesan education office. Leadership and strategic management of the system of schools is the responsibility of the Executive Director of Catholic Education Services, who is the employer of all Catholic Education staff in the Diocese. Further information about Catholic Education in the Diocese of Cairns is available from the website: [www.cns.catholic.edu.au](http://www.cns.catholic.edu.au)

## EMPLOYMENT REQUIREMENTS

Any appointment to a teaching position with Catholic Education in the Diocese of Cairns is subject to the appointee demonstrating appropriate qualifications and registration with the Queensland College of Teachers Registration. Any appointment to a non-teaching position with Catholic Education in the Diocese of Cairns is subject to the appointee being eligible to apply for and obtaining a Working With Children Blue Card unless the appointee is a registered Health Practitioner performing within their professional area. For more information please visit [www.bluecard.qld.gov.au](http://www.bluecard.qld.gov.au).

Employment is conditional upon the appointee demonstrating eligibility of Working Rights in Australia.

**Catholic Education has zero tolerance for abuse.** All employees have a responsibility for promoting and safeguarding the wellbeing of children and young persons that they are responsible for or come into contact with.

Employment is conditional upon the acceptance of the Statement of Principles for Employment in Catholic Education and for teaching position the attainment of Accreditation to Teach Religion in a Catholic School. To view the Statement of Principles, visit [www.cns.catholic.edu.au](http://www.cns.catholic.edu.au) and click on Employment / Agreements, Schedules & Awards.

## EMPLOYMENT COLLECTION NOTICE

In submitting this application for employment you agree that you will not seek access to references provided by third parties or to confidential notes or reports made by us relating to your application for employment. We seek your agreement in this regard to ensure that referees are not inhibited from providing complete and accurate references as to your suitability for the position.

In applying for this position and submitting your application for employment you will be providing Catholic Education Services with personal information, for example your name, address and information contained in your resume. We will collect and record this information in order to assess your application. To view Catholic Education's Privacy Policy, visit [www.cns.catholic.edu.au](http://www.cns.catholic.edu.au) and click on About/Privacy. Your records will be kept on file for a three-month period only pending your employment within the Diocese.

## DECLARATION

*If submitting electronically, typing your name below denotes supplying your signature*

I agree to the conditions of the Employment Collection Notice. I understand that I have a duty to disclose sufficient information to enable a prospective employer to make a properly informed decision about my employment. I declare that the information I have provided in this application is true and correct at the time of submission. I have read, understood and accept that the Statement of Principles referred to above are contractual obligations underpinning employment with Catholic Education - Diocese of Cairns.

**Signature:**

**Date:**

**Please indicate how you became aware of this vacancy:**

CES Website

Facebook

Teacher on Net

SEEK

Catholic Jobs Online

Newspaper: Please specify:

Other: Please specify:

|                        |   |
|------------------------|---|
| <b>POSITION TITLE:</b> | <b>Trainer &amp; Assessor</b>   |
| <b>REPORTS TO:</b>     | <b>Head of Department – Design &amp; Technology / The Principal</b>   |
| <b>CLASSIFICATION:</b> | <b>School Officer Level 5 (Salary Range - \$31.91 - \$33.47 per hour)</b><br><b>Remuneration in accordance with the <i>Catholic Employing Authorities Single Enterprise Collective Agreement – Diocesan Schools of Queensland 2015-2019</i></b><br><b>(Available at <a href="http://www.cns.catholic.edu.au">www.cns.catholic.edu.au</a>)</b> |
| <b>AUTHORISATION:</b>  | <b>Executive Director</b>   |

## CATHOLIC EDUCATION SERVICES – DIOCESE OF CAIRNS

Catholic Education Services – Diocese of Cairns (CES), consists of twenty-nine schools including twenty primary schools, two Prep to Year 12 Colleges and seven secondary Colleges which includes a Youth Assistance College with campuses in Cairns and Cooktown. All schools, except the dual campus Our Lady of the Sacred Heart School, Thursday Island and Hammond Island, Weipa and Holy Spirit College, Cooktown campus, are within a two hour drive of Cairns.

CES is committed to building communities of learning that provide a safe, nurturing and academically challenging environment for all students.

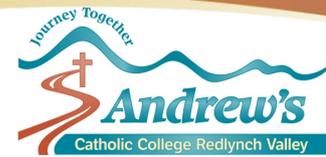
Leadership and strategic management of the system of schools is the responsibility of the Executive Director of Catholic Education. Through a team of professionals, the Executive Director manages and facilitates a number of significant and particular delegations which include:

- Support of the mission of the Church as delivered through Catholic education;
- Support of schools by providing services that strengthen school capacity;
- Provision of leadership and forward planning to develop organisational capability;
- Distribution to schools of government allocated funds and their accountability;
- Monitoring of quality of schools and compliance/accountability with requirements of governments, Church and parents;
- Within limits, provision of some centralised, specialised student services, where this is the most effective and efficient approach.
- 

## PURPOSE OF THE ROLE

St Andrew's Catholic College is a leading Prep - Year 12 College offering a quality educational experience for student in both academic and vocational fields.

The role of the School Officer - Trainer & Assessor is an important and valued position in the College. As a member of the Design and Technology Department, this person will support the mission of the school through valuable learning experiences for students. This involves being involved in the development and implementation of effective practices which provide for students' growth, knowledge and skills acquisition in the area of Vocational Educational Training (VET). The role requires skills in training and organisation, often performed under limited supervision. An employee in this role is accountable to and under the direction of the school Principal or delegate.



## ESSENTIAL DUTIES AND RESPONSIBILITIES

*Typical duties performed may include, but are not limited to:*

### TRAINING

- The position involves training students in Vocational subjects.
- Training will occur within the general school day and the Certificate Courses will be timetabled on the school subject lines.

### ORGANISATION

- In collaboration with the Trade Training Centre director and other trainers, assist with the running of the Trade Training Centres practical workspaces
- Assist with maintaining resources, machines, tooling and equipment within the Trade Training Centre
- Assist in maintaining and developing assessment items to reflect both industry standards and audit requirements
- Prepare materials for practical projects used in Design & Technology and VET courses
- Organise purchase orders and quotes for materials, consumables, machines and tooling
- Operation and maintenance of CNC laser cutter
- Regularly communicate with all stakeholders (students, parents, VET Director) in relation to the program
- Assist in preparing program activities and resources
- Liaise with the Trade Training Centre Director and other trainers to assist in the development of valuable industry relevant practical experiences
- Other appropriate duties as required by the Principal or Trade Training Centre Director

### PASTORAL CARE

- Maintain appropriate behaviours when engaging with children
- Facilitates personal development and social participation of the learner
- Demonstrate effective behaviour management practices
- Provides for the physical, social, cultural and emotional well-being and physical safety of students
- Enhance student development towards effective citizenship and responsible adulthood, through participation in planned and extra curricula activities

### PROFESSIONAL GROWTH

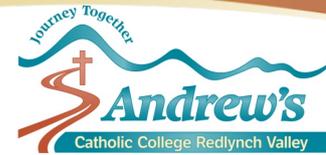
- Participate in relevant professional learning
- Implement knowledge, skills and strategies gained from professional learning

### PARTNERSHIPS

- Participate in collaborative development and evaluation of curriculum, school policies and procedures
- Establish and maintain appropriate interpersonal relationships within the school, as well as between the school and community, particularly in regard to the Diocesan 'Code of Conduct'.
- Be aware of and actively support school and Diocesan policies

## GENUINE OCCUPATIONAL REQUIREMENTS

- Accountable and responsible for ensuring professional behaviour
- Ability to cope with own emotions and behaviour effectively
- Ability to comply with legislation and professional regulations to reduce the risk of harm to self and others
- Ability to maintain an appropriate level of confidentiality
- Ability to communicate in English both verbally and in writing to meet necessary standards with respect to clarity, accuracy and professionalism appropriate to the position



- Ability to locate appropriate and relevant information from multiple sources and convey, integrate and implement knowledge in practice
- Ability to prioritise workloads and manage multiple tasks with competing timelines
- Ability to accept responsibility for own work
- Capacity to work effectively in a team
- Demonstrate excellent relational skills
- Competent use of digital technologies necessary to demonstrate the required range of skills and tasks
- Facilitate the prevention of child harm by recognising and responding appropriately

**Physical requirements of the position:**

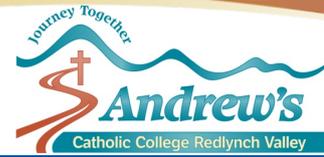
- Work is normally performed in a workshop environment
- Work may be performed in an outdoors environment and may involve exposure to elements such as weather (sun/wind/rain), dust, dirt, fumes and/or loud noises
- Manoeuvring within the school environment appropriate to the position
- Driving of a motor vehicle
- Work environment may involve exposure to potentially dangerous materials and situations that require following safety precautions and may involve the use of protective equipment
- Frequent use of telecommunication and electronic equipment

## MANDATORY QUALIFICATIONS AND REQUIREMENTS/SELECTION CRITERIA

- Promote child safety at all times
- Proven compliance with Occupation Health and Safety requirements and ability to demonstrate and train OH&S
- Hold or be working toward the qualification of Trainer and Assessor (TAE 40116)
- Other Qualifications in VET including Construction (CPC) or Furnishing (MSF) would be looked upon very favourably
- Strong interpersonal and communication skills with students, parents and colleagues
- Personal skills of flexibility, adaptability and a high degree of motivation
- Commitment to the principles of equity in the education for all students
- Hold a Queensland Blue Card for working with children
- A strong demonstrated commitment to the objectives, vision and ethos of Catholic Education
- Willingness to support and participate in the prayer, liturgy and sacramental life of the Church in the school community
- Capacity to understand and implement Duty of Care and Workplace Health and Safety requirements
- Current drivers' licence

## RELATED DOCUMENTS

- Statement of Principles for Employment in Catholic Education
- Code of Conduct for Employees of Catholic Education
- Catholic Employing Authorities Single Enterprise Collective Agreement Diocesan Schools of Queensland 2015-2019



**ADDITIONAL INFORMATION**

The incumbent will need:

- The appointee to this position will be required to complete a period of 6 months' probation, in accordance with The Fair Work Act 2010
- Employees are covered under the Catholic Employing Authorities Single Enterprise Collective Agreement Diocesan Schools of Queensland 2015-2019
- An in-depth understanding of and commitment to the mission and objectives of Catholic Education in the Diocese of Cairns
- A sound working knowledge of the Catholic Education context and an appreciation for Catholic Education issues

**EMPLOYEE ACCEPTANCE**

The employee's signature signifies an understanding and acceptance that the content contained herein and forms an integral part of their employment terms and conditions.

I have read and acknowledge receipt of this Position Description:

**Employee Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_